



# CARRIER NOTICE

●●●● Updates affecting your benefit coverage ●●●●

March 12, 2026

## **Trustmark requires data to complete RxDC reporting**

*Plan sponsors must reply by March 31*

Trustmark plan sponsors have until March 31 to complete the carrier's [request](#) for data needed to complete annual Prescription Drug Data Collection (RxDC) reporting. The request was sent by email to group contacts earlier this week. Insurance carriers and employer-based plans must submit information regarding prescription and health care spending to the Centers for Medicare and Medicaid Services (CMS) by June 1 of each year.

The majority of the data required is maintained by Trustmark, but the following input is needed from plan sponsors:

- company name,
- group number,
- contact name and email,
- employee medical plan premium contribution as a percentage of total cost,
- employer medical plan premium contribution as a percentage of total cost,
- Employer EIN, and
- ERISA plan number (generally 501).

CMS [instructions](#) state the following should be included in the member-paid premium calculation:

- premium paid by members for medical and pharmacy coverage,
- member payments for COBRA coverage, including the 2% administrative fee, and
- spousal and tobacco surcharges, if applicable.

Failure to meet Trustmark's deadline may require an employer to submit information directly to CMS. If RxDC reporting requirements are not fulfilled by June 1, 2026, employers may be subject to a CMS penalty of \$100 per day per affected individual.

**Contact your Bukaty benefits consultant for additional information at 913.345.0440.**