



CARRIER NOTICE

●●●● Updates affecting your benefit coverage ●●●●

February 16, 2026

UnitedHealthcare request for RxDC information now open

Plan sponsor data needed by March 31

UnitedHealthcare (UHC) plan sponsors have until March 31 to complete the carrier's request for data needed to complete annual Prescription Drug Data Collection (RxDC) reporting. To comply with the Consolidated Appropriations Act (CAA), passed in December 2021, insurance carriers and employer-based plans must submit information regarding prescription and health care spending to the Centers for Medicare and Medicaid Services (CMS) by June 1 of each year.

The majority of the data required is maintained by UHC, but the following input is needed from plan sponsors:

- group health plan name (Ex: ABC Employee Benefit Plan),
- Form 5500 status and plan number (may not apply to groups under 100 lives),
- average monthly member-paid premiums (total member-paid UHC premiums for 2025),
- average monthly employer-paid premium (total employer-paid UHC premiums for 2025),
- confirm UHC administers the majority of the plan's benefits (yes/no),
- confirm prescription drug coverage is provided to members (yes/no), and
- confirm if stand-alone behavioral health benefits are provided to members (yes/no).

Plan sponsors must login to [UHC's employer portal](#) to access the request for information. UHC recommends reviewing its [instruction guide](#), [worksheet](#) and [video](#) in advance of completing the request for information.

CMS [instructions](#) state the following should be included in the member-paid premium calculation:

- premium paid by members for medical and pharmacy coverage,
- member payments for COBRA coverage, including the 2% administrative fee, and
- spousal and tobacco surcharges, if applicable.

Failure to meet UHC's deadline may require an employer to submit information directly to CMS. If RxDC reporting requirements are not fulfilled by June 1, 2026, employers may be subject to a CMS penalty of \$100 per day per affected individual.

Contact your Bukaty benefits consultant for additional information at 913.345.0440.